



Edmund Rice Formation Team Member

Oceania Province of the Christian Brothers (*Australia, PNG, NZ, Philippines*)

Edmund Rice Province Formation Team

Salary Range: Commensurate with experience.

Location: Applications accepted from all States and Territories

About Us

The Edmund Rice Formation Team has been established by the Christian Brothers Oceania Province. It exists to create innovative ways of enabling and enriching the vision, mission and values in collaboration with staff, volunteers and board members engaged in the work of the Province Support Centres and a diverse range of Edmund Rice Ministries across Oceania Province.

The Formation Team takes responsibility for developing and facilitating formation programs and experiences that aim to deepen the understanding and inspiration of a contemporary Edmund Rice culture and spirituality within all these entities, contextualised in light of stories of origin and contemporary social geographic location.

We seek to create brave spaces in order to reflect on life and organisational culture in light of mission and values and in the context of contemporary trends, developing human sensitivities and the ecology of the human heart. These contemporary trends include an overarching and informing culture of critical conversation, ecological integrity, non-dualism, inclusivity, cross-cultural critique and decolonising shifts, transformative change processes and the utilisation of principles of subsidiarity through generative listening processes.

The Role

The Formation team member will work collaboratively within a dynamic team, building relationships, planning, developing, and delivering effective formation programs and experiences that will respond to the developmental, diverse, and expressed needs of Province personnel.

The programs will deepen an appreciation and contemporary understanding of expressions of the Edmund Rice charism and current Chapter directions as informed by story; the earth story, First Nations wisdom, what lies at the heart of the Christian story and other human aligned, inspiring narratives. Our community holds a commitment to implementing the *Laudato Si* Action Platform, and associated ecological conversion within our network, the team member will contribute to this ongoing conversation.

The team member will be open to exploring the emerging spirituality shaped by the Universe Story, the place of Jesus of Nazareth, the gospel mandates, and the Edmund Rice story within a larger story context.

We embrace diversity in order to release life for energy and mission.

The successful applicant will join an innovative, process driven, relational team, bringing their unique complementarity of gifts, competencies, and skills to the shared responsibility of design and facilitation of formation projects, working both cross culturally and within local ministries to bring the Edmund Rice spirit alive across Australia and occasionally, overseas.

Selection Criteria

We are seeking a candidate with strong interpersonal skills, gifted in establishing, and maintaining relationships and encouraging community development. A collaborative and relational contributor to join our team, equipped with a creative and innovative capacity to contribute to the formation program design and implementation.

Your covering letter will address your suitability to the role, drawing on your existing experience, skillset and aptitude equipping you for this role. Outlining tertiary qualifications, further studies, and experience in related disciplines will be considered favourably (e.g., social sciences, theology, education, ecology, first nations cultural wisdom, or spirituality studies).

We are seeking the ‘right fit’ for our existing culture and team, if you feel this may be you, we encourage you to apply. *We will consider applications regardless of geographic location.*

Competency Area	Competencies
1. Values & Principles	<i>Demonstrated experience in aligning with organisation values and principles. Willingness to align with the ethos, culture, and mission of Edmund Rice Oceania Province</i>
2. Development and Delivery of Programs	<i>Previous experience in a similar role of developing and delivering programs and presentations to a diverse network. Experience or a demonstrated ability working in adult education is highly valued.</i>
3. Interpersonal Engagement	<i>Demonstrated experience as a successful, efficient, and effective team member. Demonstrated ability to build and maintain strong relationships and possess strong interpersonal skills that positively engage with a diverse group of people and levels both within and beyond the organisation.</i>
4. Time Management and Self-Motivation	<i>Experience in operating within time schedules and independently self-managing work priorities. Ability to adapt to circumstances, work autonomously, take initiative and be a self-motivator.</i>
5. Communication and IT Proficiency	<i>Excellent written and verbal skills. Demonstrates ability to work in a consultative, cooperative, and supportive team environment with staff and/or volunteers. Demonstrated report writing and presentation skills. Technological proficient including Microsoft Office suite, social media platforms and video conferencing.</i>
6. Flexibility	<i>Willingness to work flexibly including working occasional weekends and after hours work to meet the needs of the role. Willingness to travel locally, and nationally regularly, and occasionally internationally. Possession of current drivers licence essential.</i>
7. Supervision	<i>Willingness to participate in Professional Supervision.</i>

Child Protection:

Christian Brothers Oceania Province is a child safe organisation, committed to the protection of children and vulnerable adults and has zero-tolerance of any abuse.

Applicants for the position will be the subject to:

- Working with Children Check and Clearance
- Federal Police Check and Clearance
- Comply with the Oceania Province of the Christian Brothers' Child Care, Safety & Protection Policy and Reporting Protocol

The position is fulltime and for a maximum term of three years, including a 6-month probation period commencing January 2023.

For a confidential discussion about the role, contact the HR Department on 03 8359 0107 or email hr@edmundrice.org

To apply, please submit your CV and covering letter addressed to:
The Formation Team Leader - to hr@edmundrice.org
Or mail Attention HR: P.O. Box 851 Parkville VIC 3052.

Applications close 10:00pm (AEST) 30th September 2022.

Please note, only shortlisted applicants will be contacted.