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Community Services

# Safeguarding Staff Survey

## Child Protection Week 2022

As part of Child Protection Week 2022 and to reflect ERCS' ongoing commitment to upholding child safety and wellbeing, ERCS staff were invited to respond to a survey considering safeguarding at an organisation, team, and individual level. The survey was open from the 31/8 to 12/9 and received 11 responses. Due to the small sample of 11, these results can be viewed as a guide rather than indicative of all staff.

The results of this survey showed that ERCS staff appear to be confident in our commitment, abilities, and capacities within the safeguarding space. The results did not highlight any immediate areas of concern. As a reflection of our ongoing commitment to safeguarding, we anticipate that we will continue this staff survey during each Child Protection Week.

Between surveying we will remaining committed to seeking to engage in best practice which works to prevent and minimise the risk of harm to children and adults who engage with any services run by, or in collaboration with ERCS.

### Organisation and leadership

Staff viewed leadership and the organisation as committed to fostering an environment which promotes safeguarding.



agreed/ strongly agreed that 'ERCS fosters a culture which promotes child safety and wellbeing.'

agreed/strongly agreed that 'ERCS leadership is committed to safeguarding.'

### Entities

Entities integrate child protection strategies into their programming and uphold the rights of children. Most respondents felt that their team/community can have a say and influence safeguarding at ERCS.



agreed/ strongly agreed that 'My entity adopts sufficient strategies to ensure the safety of children'

agreed/ strongly agreed that 'My entity's programs and services are designed to uphold the rights of children and prioritise participant choice.'

agreed/strongly agreed that 'I feel my team and community can have a say and influence safeguarding at ERCS.'

### Individual Staff

Individual staff are clear about how to uphold their duty of care to children in their program and working at ERCS has increased their awareness and capacity to keep children safe from harm.



agreed/ strongly agreed that 'I am clear about the policies and processes to report child protection concerns at ERCS.'

agreed/ strongly agreed that 'Working at ERCS has strengthened my capacity to respond to safeguarding issues.'

strongly agreed that 'Working at ERCS has increased my awareness of safeguarding.'